

# **Team Lead & Neurological Physiotherapist**

#### Job summary

Due to business growth and our expanding client base, we are looking to recruit a Team lead and paediatric / Neurological physiotherapist (Band 7) to work as part of our team covering West Yorkshire and a wider area. You will be working towards service development, managing and supervising junior members of the team and having your own clinical case load.

We are a private company that has been established since November 2014 and our director and owner Kay Ganguly has over 23 years of experience as a physiotherapist (specialising in paediatrics).

Healing Touch Rehab work with children offering assessments, recommendations and treatment for a wide range of needs.

Our therapists work alongside schools, families and case managers

We are a small friendly & specialized team of therapists with excellent team camaraderie and work ethos. We firmly believe that irrespective of our clients' needs and the rehabilitation journey they may be in, they must have access to appropriate levels of therapy intervention, equipment and support so as to maximise their level of independence and improve their quality of life. We are very fortunate that almost all our clients have support systems and suitable funding available, which enables us to offer them continued care.

If you are looking for a new & enriching role that involves MDT working closely with clients, care teams, MDT professionals, have a high levels of job satisfaction, excellent CPD opportunities and good pay, then you are at the right place!

We invite applications from skilled, enthusiastic and proactive physiotherapists with positive attitude towards patients with complex needs. Appropriate training and supervision will be provided to help augment your continue professional development and meet needs of the client group you care for. Flexible working hours and attractive pay on offer.

For more information and full job description visit our website

https://healingtouchrehab.co.uk/

For an informal chat, get in touch with

Kay Ganguly, Clinical Director

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# **Job Description:**

Job Description for Team Lead & Chartered Physiotherapist

To provide appropriate, timely and effective physiotherapy treatment to both adults and children with complex needs within the community. You will be responsible for holding your own case load, providing physiotherapy assessments and treatment for clients who have a range of conditions which may include cerebral palsy, downs syndrome, head injuries, spinal injuries, muscular dystrophy, developmental delay, DCD, autism, sensory processing difficulties, ADHD, fine motor and perceptual difficulties.

The post may also include providing specialist equipment and recommendations as required.

Reports to Kay Ganguly, Practice Principal, 34 Windermere Drive, Leeds LS17 7UZ.

#### **Personal Attributes**

- Enthusiastic and positive attitude to working with patients with complex needs.
- A reflective practitioner who can evaluate and modify treatment plans based on available evidence, clinical experience and the information provided by the patient.
- Ability to maintain professional boundaries and develop an effective working relationship with the patients and family members and other professionals.
- Excellent communication and negotiation skills, both written and verbal.
- Self-motivating with an ability to manage their own diary, work autonomously and adapt to a changing and variable caseload.
- A positive commitment to continuous professional development and an ability to identify their own learning needs.
- Reasonable level of fitness to undertake the manual tasks required of a treating therapist.
- Responsible attitude towards personal health and safety and that of others.
- Punctuality and good time-keeping.



- A working knowledge of IT.
- A good team member.

#### **Essential Criteria**

- Graduate Diploma, Ordinary Degree or Honours Degree in Physiotherapy.
- Evidence of positive post-graduate development.
- Registration with the Health Professions Council.
- Enhanced Level DBS check (Disclosure and Barring Service).
- Member of the Chartered Society of Physiotherapy.
- Full driving licence and use of a car for business use.

### **Desirable Criteria**

- A working knowledge of the Bobath concept in the treatment of neurological conditions.
- Experience of or an understanding of the business environment.
- Experience working with case managers and legal teams

# **Key Responsibilities**

- Act independently to effectively assess and analyse a patient's needs and establish an appropriate and timely treatment plan.
- Establish an effective therapeutic relationship, which acknowledges professional boundaries and provides dignity, honesty and respect for the patient.
- Train and supervise junior members of the team
- Act independently to plan and implement an appropriate and timely treatment plan.



- Maintain accurate treatment records, which meet professional standards and in line with the Practice's document management strategy.
- Provide training and advice to family members and support workers to support therapeutic intervention.
- Effectively evaluate a patient's progress.
- Communicate with referring agents appropriately.
- Communicate and make recommendations to case managers and/or other professionals to meet the needs of the patient.
- Maintain a positive working relationship with all professionals involved in the patient's treatment and management.
- Actively contribute to the Practice's continuous professional development and clinical supervision processes.
- Assist in the development and implementation of Practice policies to promote a fair, effective and safe working environment.
- Develop and update specialist clinical knowledge and skills, which contributes toward evidence based, patient centred treatment.
- Effectively manage time and diary commitments to meet the demands of the caseload.
- Work independently without direct professional support.
- Undertake a mentally and physically demanding job, whilst at the same time taking care to maintain their own health and safety, as well as colleagues and patients.
- Carry out any other reasonable duties required to ensure the patient's therapeutic needs and needs of the business are met.